



A SENATURE JULIEV

Cover & inside spread photos by Gray Photography.

NOVEMBER 2012

I AM HONORED TO SUBMIT THIS 2011-2012 SIGNATURE SCHOOL ANNUAL REPORT TO THE SIGNATURE COMMUNITY. THIS ANNUAL REPORT REFLECTS THE TREMENDOUS ACCOMPLISHMENTS OF OUR STUDENTS AND FACULTY, THE ENTHUSIASTIC GENEROSITY OF OUR PARENTS AND COMMUNITY. AND THE UNWAVERING COMMITMENT OF OUR TRUSTEES.

AS I WALK THROUGH THE HALLS AND CLASSROOMS IN MY ROLE AS EXECUTIVE DIRECTOR AFTER FOUR VERY FULFILLING YEARS HERE IN THE CLASSROOM, I AM INVIGORATED TO WITNESS THE OUTSTANDING EDUCATION AND ENERGIZED COMMUNITY THAT ARE THE HALLMARKS OF THE SIGNATURE SCHOOL. WE ENTER OUR SECOND DECADE WITH A CONTINUED COMMITMENT TO CHALLENGE STUDENTS TO EXPLORE THE WORLD, BOTH INSIDE AND OUTSIDE OF CLASSROOM WALLS. IN THE WORDS OF WALT DISNEY, "WE KEEP MOVING FORWARD, OPENING NEW DOORS, AND DOING NEW THINGS, BECAUSE WE'RE CURIOUS AND CURIOSITY KEEPS LEADING US DOWN NEW PATHS." IT IS THROUGH THE PROCESS OF OPENING THESE DOORS AND PURSUING THESE PATHS THAT OUR STUDENTS GAIN THE TOOLS NEEDED TO SHAPE AN ALWAYS CHANGING WORLD.

MANY INDIVIDUALS CONTRIBUTED TO THE ACHIEVEMENTS DOCUMENTED IN THESE PAGES, AND IT IS TRULY AN HONOR FOR ME TO BE ABLE TO WORK WITH THEM. I WOULD LIKE TO RECOGNIZE OUR OUTSTANDING SIGNATURE SCHOOL STAFF AND FACULTY, WITHOUT WHOM THE ACCOMPLISHMENTS NOTED IN THIS REPORT WOULD NOT HAVE BEEN POSSIBLE. OUR TEACHERS AND STAFF MEMBERS, TOO, KEEP MOVING FORWARD AND OPENING NEW DOORS, FOR THEMSELVES, FOR THEIR STUDENTS, AND FOR THE SCHOOL, AS THEY UNDERSTAND THAT THIS IS THE HALLMARK OF GOOD EDUCATION. I ALSO WOULD LIKE TO RECOGNIZE THE LEADERSHIP OF MS. VICKI SNYDER, WHO NAVIGATED SIGNATURE SCHOOL THROUGH ITS REMARKABLE FIRST DECADE, AND UNDER WHOSE DIRECTION THESE 2011-2012 RECOGNITIONS WERE GARNERED.

I ENCOURAGE YOU TO READ THIS 2011-2012 ANNUAL REPORT WITH A DISCERNING EYE AND TO PROVIDE COMMENTS OR SUGGESTIONS AS WE ENDEAVOR TO PROVIDE THE BEST EDUCATION POSSIBLE FOR THE STUDENTS WHO CHOOSE TO ATTEND OUR SCHOOL. SIGNATURE IS STRONGER THAN EVER, AND I KNOW THAT WE WILL CONTINUE TO EXCEL THIS NEXT DECADE. I AM PROUD AND EXCITED TO BE A PART OF THIS EXTRAORDINARY SCHOOL.

SINCERELY.

Jean Hitchcock

EXECUTIVE DIRECTOR

TABLE OF CONTENTS

I.	Signature at a Glance
II.	Educational Design and Program of Studies
III.	Results in External Assessment
	External Assessment: ISTEP+
	External Assessment: SAT and ACT
	External Assessment: Advanced Placement
	External Assessment: International Baccalaureate Programme
	Comparative Assessment AP/IB
IV.	Student Profile
	Student Community Service
	Graduate Profile1
	Student Recognition
V.	Faculty Recognition
VI.	Signature School Recognition
VII.	Financial Data2
VIII.	Signature School & Foundation Board
IX.	Signature Staff
X.	History
XI.	Development Report

Signature School does not discriminate against any individual on the basis of race, color, religion, gender, sexual orientation, veteran status, national origin, age, disability or limited English proficiency in its programs, or employment policies as required by the Indiana Civil Rights Laws (I.C. 2-9-1), Title IV and VI (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), and Section 504 (Rehabilitation Act of 1973).

- **2** ·

SENATURE AT A GLANGE

Results			

Signature Awards/Recognition

- Ranked #1 in Midwest by The Washington Post
- Ranked #5 among nation's charter schools by *The Washington Post*
- Ranked #7 by *Newsweek* magazine (May 2012)
- Ranked #9 by The Washington Post
- Four Star Award 2011
- Adequate Yearly Progress (No Child Left Behind)
- "A" school (Exemplary Progress under Indiana Public Law 221)
- Ranked first in State for Access & Pass Rate for AP Performance 2012 – Signature's pass rate was 90%

Scholarship_

End of Course Assessments:

(88%) Algebra I | (100%) English 10 | (99%) Biology I

Participation in advanced classes:

100% of students are enrolled in advanced college preparatory classes

International Baccalaureate Diploma Programme

- $\bullet \ \textbf{319} \ exams \ administered \ (\textit{this figure excludes TOK and Extended Essay})$
- 89 registered certificate candidates
- 40 full diploma candidates
- 25 full diploma recipients (63%)

Participation in Advanced Placement

- Number of AP exams administered: **593** (2009-**443**, 2010-**499**, 2011-**524**)
- Number of students taking AP exams: 215 (2009-170, 2010-183, 2011-198)
- **69**% scored **3 or above** on AP exams (grade 10-**75**%, grade 11-**69**%, grade 12-**63**%)

Scholars_

- Opening enrollment: 336 students
- Number of teachers: 23 full-time and 3 part-time
- Average class size: 20
- Participation in the community: 10,816 service hours
- Average daily attendance rate: 96.4%
- 2011 Graduation rate: 100% (Net worth of 2012 grants & scholarships: \$10 million)
- Academic Honors Diplomas granted: 90.3%
- Five National Merit Finalists: Claire Fox, Ryan Murphy, Samyuth Subramanian, Bailey Trela

SAT

	Signature Seniors	Indiana	National
Average critical reading	612	493	497
Average math	606	501	514
Writing	601	476	489
Composite (Math/Reading)	1218	994	1011

(Data in this report are for high school graduates in the year 2012. For students who tested more than once, their best score is included in this average.)

-4-

EDUGATIONAL DESIGN

Curriculum _

Indiana Academic Honors

The State of Indiana awards an Honors Diploma designation to students who have earned 47 credits, who have a GPA of 3.0 or and who have received no grade below a "C" in required courses. Specific English, social studies, math, and science courses are required. Additional world language and fine arts must be completed.

Signature Requirements

In addition to the requirements of the Academic Honors Diploma, Signature School requirements for graduation include Global Awareness, Multi-Cultural America, four years of World Languages, and 100 hours of community service.

International Baccalaureate Diploma Programme (IB)

The IB Diploma Programme is a challenging two year program of study offered to juniors and seniors. The curriculum consists of choices from

six subject groups, and at its core are requirements for an extended essay, theory of knowledge coursework, and CAS (creativity, action, and service). To receive an IB diploma, students take written examinations which are marked by external IB examiners and earn at least 24 points.

Advanced Placement

The Advanced Placement program offers students college-level credit and advanced standing at most of the nation's colleges and universities. At the end of the course, students take an exam which is scored on a 5-point scale. A student may earn college credit with a score of 3 or above.

College Credit

Students may earn college credit through the following university:

 Indiana University (Advanced College Project, Students may receive ACP in Global Awareness, In 2012, 12 students earned credit.)

Program Of Studies 2011-2012

Curriculum Area	Grade 9	Grade 10	Grade 11	Grade 12
Group 1: English	English 9H	AP Language	IB HL English 1 (AP Lit)	IB HL English 2
Group 2: Second Language	French 1 or 2	French 2 or 3	French 3 or 4	IB SL French (French 4 or 5)
Group 1: English Group 2: Second Language Group 3: Individuals & Societies Group 4: Experimental Sciences Group 5: Mathematics Group 6: Arts or Elective	German 1 or 2	German 2 or 3	German 3 or 4	IB SL German (German 4 or 5)
	Spanish 1 or 2	Spanish 2 or 3	Spanish 3 or 4	IB SL Spanish (Spanish 4 or 5)
Group 3:	US History H	AP World History	HL History 1	HL European History 2
Individuals & Societies			(AP European History)	SL History (AP Comp Politics)
Group 4:	Biology H Chemistry H HL Biology 1 SL Chemistry 1 (AP Chem)		HL Biology 1	HL Biology 2/AP Biology
xperimental Sciences			SL Chemistry 1 (AP Chem)	SL Chemistry 2
			SL Env Systems & Societies 1	IB Env Systems & Societies 2
			(AP Environmental)	
			Honors Physics/AP Physics	Honors Physics/AP Physics
Group 5: Mathematics	Algebra 1H	Geometry H	Algebra 2/Trig	Math Studies SL
	Geometry H	Algebra 2/Trig	Math Studies SL	Math SL
			Math SL	
			AP Calculus BC (HL Math 1)	HL Math 2
Group 6: Arts or Elective	Fine Arts Connections	Music Elective*	SL/HLMusic1 (APMusicTheory)	SL Music
		Art Elective*	SL Art 1 (AP Drawing or 2D)	HL Music 2
		Dance Perf/Choreography	Art Elective*	SL Art 2
			SL Dance	Art Elective*
			Dance Perf/Choreography	SL Dance
			or HL Dance 1	HL Dance 2
Theory of Knowledge (IB Diploma Candidates only)			Theory of Knowledge 1	Theory of Knowledge 2
Other Grad Requirements	P.E. (2 sem)	Health (1 sem)	AP Government (1 sem)	
		Multi-Cultural America (1 sem)		
*Electives	Inst. Music, Yearbook, Piano	Lab, Sig. Singers, Musical Theatre 1 & 2.	, AP Art 2D, AP Drawing, Visual A	art 1 & 2, AP Music Theory,

ctives Inst. Music, Yearbook, Piano Lab, Sig. Singers, Musical Theatre 1 & 2, AP Art 2D, AP Drawing, Visual Art 1 & 2, AP Music Theory
Psyc hology, AP Micro/Macroeconomics and IB Computer Science.

- 5 -

RESULTS IN EXTERNAL ASSESSMENT



State			
State			

Indiana Statewide Testing for Educational Progress Plus (ISTEP+) End-of-Course Assessments (ECA)

The purpose of the Indiana Statewide Testing for Educational Progress Plus (ISTEP+) program is to measure student achievement in the subject areas of English/Language Arts, Science, and Mathematics. In particular, ISTEP+ reports student achievement levels according to the Indiana Academic Standards that were adopted in November 2000 by the Indiana State Board of Education. The ISTEP+ End-of-Course Assessments (ECAs) are criterion-referenced assessments developed specifically for students completing their instruction in Algebra I, Biology I, or English 10. In order to receive an Indiana diploma, students must pass the ECA in Algebra I and English 10. The exams were administered in the early winter and in spring for Algebra I, English 10, and Biology.

2011-2012 ISTEP+ECA Results

Subject	Algebra I	English 10	Biology I
% Pass	Early Winter 100%	Early Winter 100%	
	Spring 88%	Spring 100%	Spring 99%

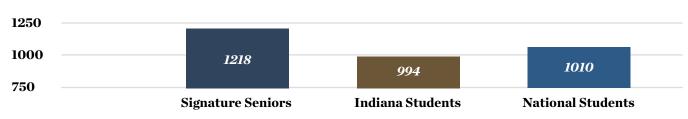
National ____

Scholastic Aptitude Test (SAT)

Test Category	Signature Seniors	Indiana	National
Average Critical Reading	612	493	496
Average Math	606	501	514
Writing	601	476	488

Data in this report are for high school graduates in the year 2012. For students who tested more than once, their best score is included in this average.

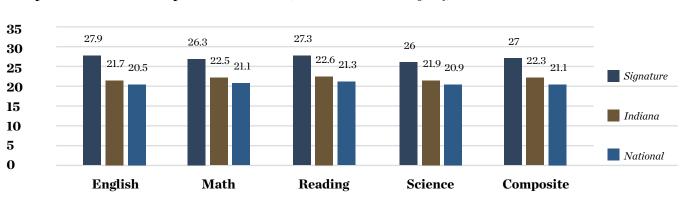
Comparison of Senior Composite SAT Scores (Math and Critical Reading Only)



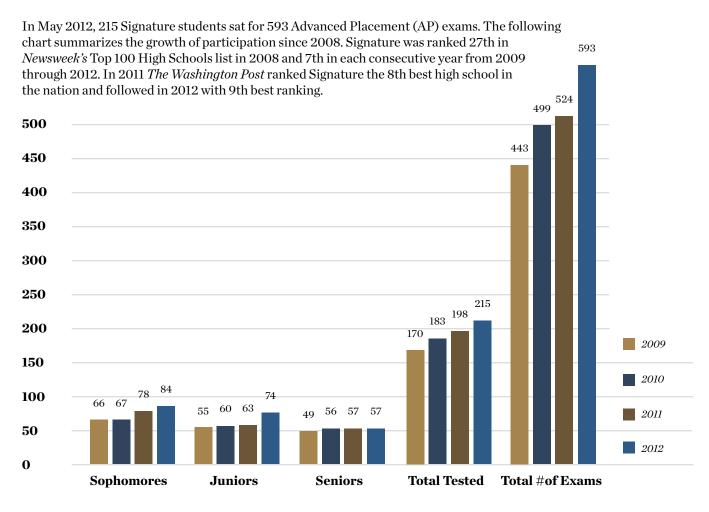
American College Test (ACT)

Test Category	Signature Seniors	Indiana	National
English	27.9	21.7	20.5
Mathematics	26.3	22.5	21.1
Reading Comp.	27.3	22.6	21.3
Science Reasoning	26	21.9	20.9
Composite	27	22.3	21.1

Comparison of Senior Composite ACT Scores (Math and Critical Reading Only)

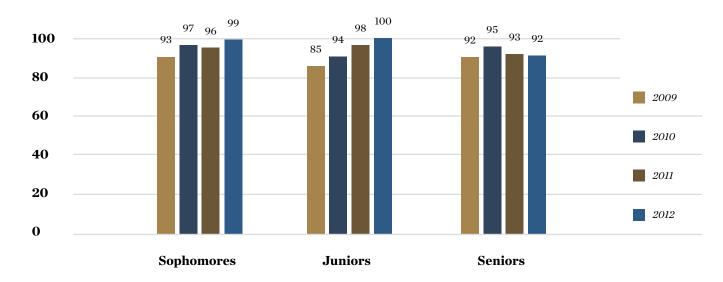


Advanced Placement Exam Results



Percentage Participating in AP Testing in May 2012

The following chart shows the rate of participation in AP exam testing. Most Signature sophomores, juniors, and seniors take an AP exam. The four seniors who did not participate in AP testing in 2012 were IB Diploma candidates who took five or more IB exams.

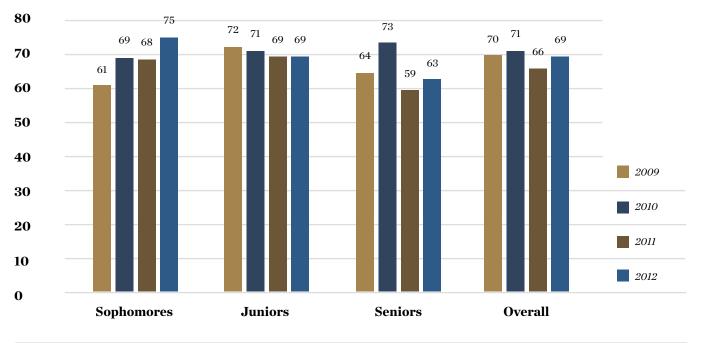


Pass Rate Comparison by Class

Each AP exam grade is a weighted combination of the student's score on the multiple-choice section and on the free-response section of the exam. The final grade is reported on a 5-point scale:

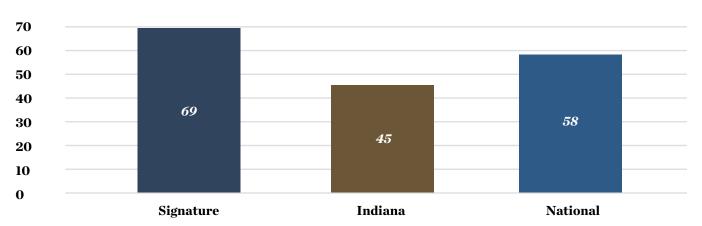
(5) extremely well qualified | (4) well qualified | (3) qualified | (2) possibly qualified | (1) no recommendation

The following chart depicts the percentage of AP exams scoring a 3 or higher by class and by year.



Percentage of Scores 3 or Higher

Signature students, in many instances, fared better than their peers in Indiana and in the nation. The chart below compares Signature School's overall pass rate with state and national pass rates from 2011, the latest available data.



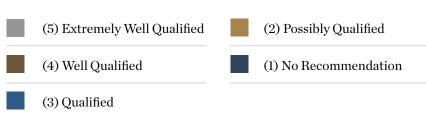
Indiana's metric, "Access and Success," is based on AP's Equity and Excellence Graduating Class Summary score, defined as the number of seniors who have scored a 3 or higher on at least one AP exam taken at anytime during their high school career, divided by the number of seniors in the class. Signature ranked first in the state in 2011. The chart on the next page gives Signature's 2012 Equity and Excellence Graduating Class Summary score as well as the Equity and Excellence scores for each class, defined as the percentage of students in each class passing at least one AP exam. The last bar shows Signature's likely Access and Success score for 2012.

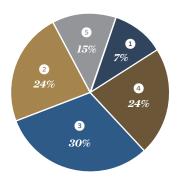
Equity and Excellence 125 100 **75 50** 71% 103.1% 93.5% 82.4% 81.1% **25 Sophomores Juniors** Seniors Graduating Graduating **Class Summary Class Summary**

* The College Board projects its Graduating Class Summary score while Signature School provides a real count, the method used by Indiana to determine its Access and Success score.

Distribution of Signature School AP Scores

The following chart shows the distribution of scores for the 2012 testing session.



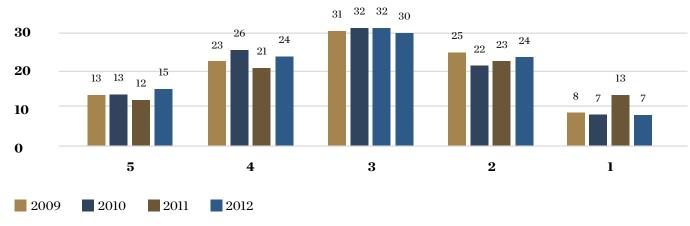


(Signature*)

(College Board*)

Percent Distribution of AP Scores

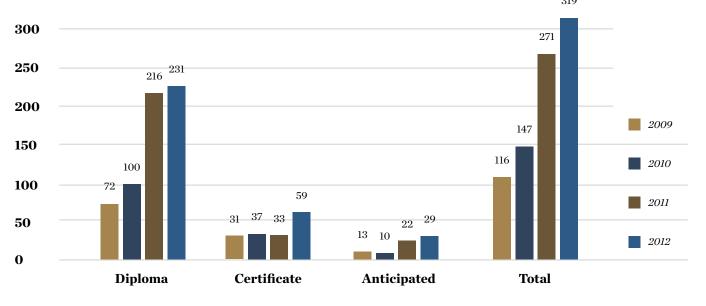
The chart of AP score distributions since 2009 is provided so that the 2012 grade distribution may be seen in its historical context.



The table above gives a more detailed analysis of Signature student performance as compared to that of students across Indiana and the nation. The table gives details of the score distribution and also shows the percentage of Signature students enrolled in AP classes who participate in this external assessment.

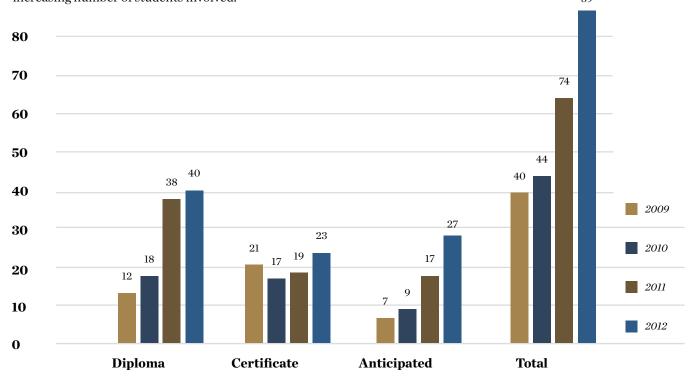
Number of IB Exams Taken

Participation in the IB program is not limited to diploma candidates. Seniors and juniors may take IB exams as certificate candidates, and juniors may also take IB exams as anticipated candidates, students who intend to complete the IB Diploma requirements as seniors. The chart below depicts the growth in exams taken by students at all three levels of IB program participation: diploma, certificate, and anticipated.



Number of Participants in IB Testing

To facilitate understanding the level of student participation in the IB program, the following chart depicts the increasing number of students involved.

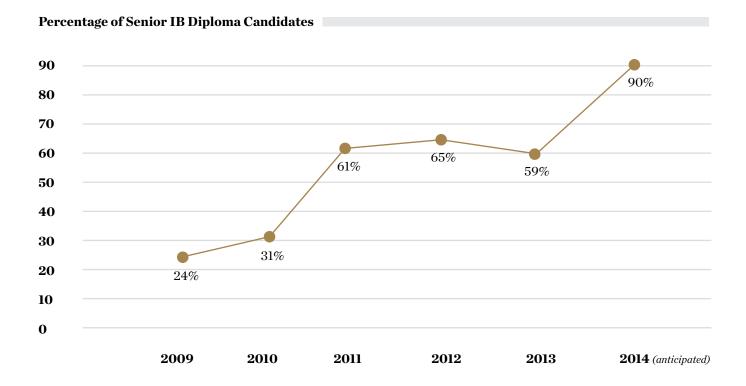


- 11 -

- 10 -

Summary of Results from the International Baccalaureate Session May 2012

The IB Diploma program has expanded. The chart below tracks the percentage of seniors participating as IB diploma candidates.



IB Diplomas are awarded based on a student's performance in six subject-area external and internal assessments and satisfactory completion of a 4000 word extended essay (EE), a Theory of Knowledge (TOK) course, and 150 hours of Creativity, Action, Service (CAS). The following table shows Signature's IB Diploma award rate as well as the 2010's worldwide rate provided to give a basis of comparison. Over time, the worldwide rate has not fluctuated far beyond 80%.

	Diploma Candidates	Diplomas Awarded	Diploma Award Rate
Signature School 2009	12	10	83%
Signature School 2010	18	13	72%
Signature School 2011	38	31	82%
Signature School 2012	40	25	63%
Worldwide: May, 2010	48,615	37,920	78%

The highest grade a student can achieve in any subject area is seven. Diploma candidates take six exams for a total possible 42 points. Three more points may be awarded according to a matrix composed of the Theory of Knowledge (TOK) and Extended Essay (EE) components. Diploma recipients are students who perform satisfactorily across all subject areas, complete CAS hours, and achieve at least 24 points.

TOK and the Extended Essay Assessment

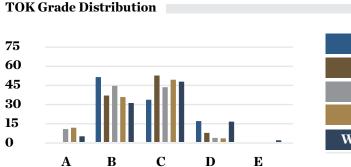
(A) Excellent | (B) Good | (C) Satisfactory | (D) Mediocre | (E) Elementary | (N) No Grade

These grades combine according to the matrix at the right to give students a possible maximum of 3 additional points. Bonus points are only awarded to students who submit an EE and fulfill TOK requirements. Bonus points have been emphasized among the IB team. The chart below compares Signature's bonus point distribution over the last three years with the worldwide point distribution in May 2010, the latest available data.

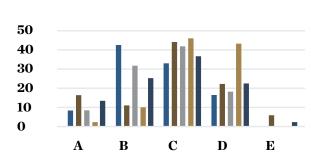
		1	Theory of Knowledge					
		A	В	C	D	E		
ķ	A	+3	+3	+2	+2	+1		
Extended Essay	В	+3	+2	+1	+1	0		
led	C	+2	+1	+1	0	0		
tenc	D	+2	+1	0	0	0		
Ex	E	+1	0	0	0	F		

Distribution of Bonus Points Sig. 2009 80 0% 75% 25% **70** Sig. 2010 33% 44%17% 60 **50** Sig. 2011 8% 63% 18% 11% 40 30 Sig. 2012 18% 65% 15% 20 10 **World 2010** 25% 48% 17% 0 Points 1 Point 2 Points 3 Points 0 Points 2 Points 3 Points 1 Point

The following two charts show the grade distribution for the Extended Essay and for TOK over the last four years compared to the worldwide point distributions of these subjects in May 2010, the latest available data.



Sig. 2009	0%	50%	33%	17%	0%
Sig. 2010	0%	39%	55%	6%	0%
Sig. 2011	11%	45%	42%	2%	0%
Sig. 2012	10%	38%	50%	2%	0%
World 2010	5%	31%	47%	16%	1%
	Δ	R	C	р	E



Extended Essay Grade Distribution



International Baccalaureate Exam Results & Comparison of Mean Subject Scores

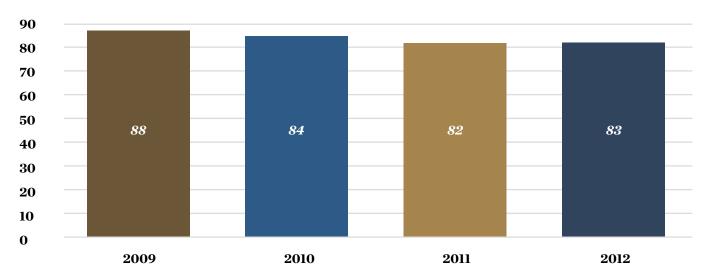
The following table shows the breakdown of scores Signature students earned during the May 2012 IB testing session. The IB exams are assessed on a 7.0 scale, delineated as follows:

(7) Excellent | (6) Very Good | (5) Good | (4) Satisfactory | (3) Mediocre | (2) Poor | (1) Very Poor | (N) No Grade It also provides a comparison of Signature student performance with performance worldwide in the May 2010 session. This table includes the scores of both full diploma candidates and certificate candidates.

Subject	Candidates	lates Score —					World	Signature		
		7	6	5	4	3	2	1	Mean	Mean 2012
English A1 HL	55	1	3	25	24	1	0	0	4.7	4.6
French B SL	12	0	1	3	6	1	1	0	4.8	4.2
German B SL	3	0	0	2	1	0	0	0	5.2	4.7
Spanish B HL	1	1	0	0	0	0	0	0	5.7	7.0
Spanish B SL	35	0	7	12	15	1	0	0	4.8	4.7
History Europe/ME HL	27	0	1	6	10	9	1	0	4.7	3.9
History SL	24	0	1	11	10	2	0	0	4.6	4.5
Biology HL	42	0	0	12	13	14	3	0	4.4	3.8
Chemistry SL	14	0	4	5	1	3	1	0	4.1	4.6
Computer Science SL	16	2	3	5	3	3	0	0	4.9	4.9
Math HL	19	0	2	3	3	9	2	0	4.4	3.7
Math SL	20	0	3	6	3	7	1	0	4.5	4.2
Math Studies SL	29	1	12	10	6	0	0	0	4.7	5.3
Music HL	1	0	0	1	0	0	0	0	4.6	5.0
Music Group Perf SL	1	0	0	0	1	0	0	0	4.3	4.0
Music Solo Perf SL	1	0	0	0	0	1	0	0	4.4	3.0
Visual Art SL-A	9	2	3	4	0	0	0	0	4.4	5.8

Percentage of Exams Scoring 4 or Higher

This chart shows the percentage of exams scoring 4 or higher from 2009-2012. A score of 4 is generally considered "passing" by some evaluators. However, some universities accept a 3 for advanced placement credit.



Comparative Assessment AP/IB

The table below gives a more detailed analysis of Signature student performance as compared to that of students across Indiana and the nation. The table gives details of the score distribution and also shows the percentage of Signature students enrolled in AP or IB classes who participate in these external assessments.

								_	<u> </u>	Score	· —		ı		
Exam/Course		#	# AP	% Tested	#IB	% Tested	% Not	5	4	3	2	1	Mean	IN	Ntnl.
		Enrolled	Tests	AP	Tests	IB	Tested							Mean	Mean
Biology/IB Bio HL2		47	38	81	42	89	0	5	10	6	10	7	2.89	2.04	2.70
Calc AB/IB Math HL1		4	4	100	NA	NA	0	1	0	1	2	0	3.00	2.26	2.82
Calculus BC/IB Math HL1		23	23	100	NA	NA	0	11	7	3	2	0	4.17	3.47	3.77
CompSci/IBCompSciSL		16	3	19	16	100	0	0	2	1	0	0	3.67	3.32	3.10
Chemistry	AP/IB Chem SL1	28	27	96	NA	NA	4	9	7	5	4	3	3.54	2.10	2.77
	IB Chem SL2	15	1	7	14	93	7								
Eng Lit: Combined			84					5	20	36	21	2	3.06	2.62	2.81
Eng Lit: Gregg	IB Eng HL2	42	11Lit/1Lang	29	39	93	0	1	7	10	9	0	3.00	2.62	2.81
	IB Eng HL1	16	16	100	NA	NA	0								
Eng Lit: Sarol	IB Eng HL2	20	1	5	17	85	10	4	13	26	12	2	3.09	2.62	2.81
	IB Eng HL1	58	56Lit/12Lang	97	NA	NA	3								
Eng Lang: Combined			96					13	24	33	24	2	3.23	2.83	2.92
Eng Lang: Gregg	$APLang\hbox{-}10th/$	36	37	103	NA	NA	0	4	9	15	9	0	3.22	2.83	2.92
	IB Eng HL2(1)														
Eng Lang: Sarol	IB Eng HL1	16	12Lang/56Lit	97	NA	NA	3	3	4	1	4	0	3.50	2.83	2.92
Eng Lang: Scharf - 10th grade		49	47	96	NA	NA	4	6	11	17	11	2	3.17	2.83	2.92
Env Sci		24	24	100	NA	NA	0	4	6	8	6	0	3.33	2.18	2.66
Eur Hist/IB Hist HL1		31	26	84	NA	NA	16	2	2	11	5	6	2.58	2.77	2.81
Gov Comp/IB Hist HL & SL		61	19	31	50	82	5	1	1	4	6	7	2.11	2.56	2.97
Gov US		82	77	93	NA	NA	7	12	16	20	24	5	3.08	2.26	2.67
Macroeconomics		23	22	96	NA	NA	4	4	6	9	3	0	3.50	2.48	2.76
Microeconomics		25	21	84	NA	NA	16	6	7	5	3	0	3.76	2.44	3.01
Psychology		0	1	NA	NA	NA	NA	0	1	0	0	0	4.00	2.81	3.12
Music Theory		12	9	75	NA	NA	25	1	1	2	4	1	2.67	2.91	2.97
Physics B		7	7	100	NA	NA	NA	2	5	0	0	0	4.29	2.43	2.92
Physics C: Electricity & Magnetisi	n	1	2	200	NA	NA	NA	0	2	0	0	0	4.00	3.27	3.47
Physics C: Mechanics		1	2	200	NA	NA	NA	0	2	0	0	0	4.00	3.06	3.38
FrenchLanguage/IBFrenchSL1		20	2	10	12	60	40	0	0	1	1	0	2.50	2.85	2.78
Spanish Lang/IB Spanish SL		46	7	15	35	76	24	0	1	2	1	3	2.14	2.56	2.81
Studio Art-Drw/IB Art SL1		4	4	100	NA	NA	0	0	0	1	2	1	2.00	3.30	3.09
Studio Art -2D Design/IB Art SL1		5	4	80	NA	NA	20	0	0	1	3	0	2.25	3.01	3.18
World History		93	87*	91	NA	NA	9	11	21	31	21	3	3.18	2.58	2.57
No AP/IB Math Studies SL		36	NA	NA	29	81	19								
No AP/IB Math SL		22	NA	NA	20	91	9								
No AP/IB Math HL		20	NA	NA	19	95	5								
No AP/IB Music HL2 & SL2		4	NA	NA	3	75	25								
No AP/IB Art SL2		9	NA	NA	9	100	0								
No AP/IB German SL		3	NA	NA	3	100	0								

^{*} Two were not enrolled in the course.

- 14 -

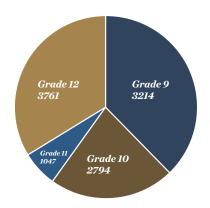
STUDENT PROFILE

Male	
Female	
White/Non-Hispanics	
African American	
Asian American	
Hispanic	
Multi-racial	
Free & Reduced Texts	
Attendance Rate	
Drop Out Rate	
Suspensions/Expulsions	
Suspensions	
Expulsions	
Official Enrollment (ADM): 336 Students	3
Grade 9	
Grade 10	
Grade 11	
Grade 12	
Discontinued Attendance: 27 Students	
transferred out of country (foreign exchange)	
transferred out of state	
transferred to other Indiana schools	
returned to home schooling	
expulsions	
transferred to a virtual school	



Community Service _____

Reflecting the Signature commitment to community service, Signature students completed 10,816 hours of community service during the school year. Each year, all students are required to complete a total of 25 service hours for the community and/or the school totaling 100 hours of service in their four years at Signature School.



* Grade 11 hours reflect non-IB students only. Grade 12 hours include 40 IB full diploma candidates' junior hours as well.

Special Education _____

Last year, Signature School had no students requesting Individual Educational Plans (IEP). Signature provided two students additional accommodations in the classrooms in accordance with Part 504 of the Rehabilitation Act of 1973.

Signature School abides by the Federal Individuals with Disabilities in Education Act (IDEA), the Americans with Disabilities in Education Act of 1990, Part 504 of the Rehabilitation Act of 1973, and regulations implementing these mandates, including the requirements in Article 7 concerning evaluation, re-evaluation, and education of students in the least restrictive environment, and due process and reporting requirements.

Major Scholarships Accepted _

Columbia University (Chicago) Concordia University (Chicago) Davidson College Franklin College Hanguage College Academia Hanguage Scholenship	\$56,000 \$80,000 \$64,000
Davidson College Franklin College	\$80,000 \$64,000
Franklin College	\$64,000
Franklin College	\$64,000
Hanayan Callaga Acadamia Hanaya Cahalamahin	
Hanover College Academic Honors Scholarship	\$56,000
Hannover CollegeWilliam H. Donner Scholarship	\$20,000
Harvard College Faculty Scholarship	\$188,800
Indiana University Excellence Scholarship	\$36,000
Indiana University Prestige Scholarship	\$16,000
Indiana University Cox Exploratory Scholarship	\$69,354
Indiana University Wells Scholar Award	\$78,256
Iowa State Univ. of Sci. & Tech Competitive Excellence Award	\$22,000
Massachusetts Institute of Techonolgy Scholarship	\$178,896
Massachusetts Institute of Techonolgy Scholarship	
New York University Liberal Studies Scholarship	\$90,000
New York University LS Eckhouse Scholarship	\$24,000
Purdue University Presidential Scholarship	\$16,000
Rochester Institute of Technology Scholarship	\$48,000
SCAD Artistic Honors Scholarship	\$12,000
SCAD Academic Honors Scholarship	\$26,000
Southern Illinois Univ. (Edwardsville) Athletic Scholarship	\$104,716
Southern Illinois Cougar Pride Scholarship	\$8,000
St. Louis College of Pharmacy Dean's Scholarship	\$22,000
Taylor University Director Award	\$12,000
Taylor University Alspaugh Scholarship	\$8,000
University of Evansville National Merit Finalist Scholarship	
University of Evansville Academic Scholarship	\$52,000
University of Evansville William L Ridgway Scholarship	\$72,000
University of Louisville National Scholarship	\$40,000
University of Southern Indiana Departmental Scholarship	\$10,800
Vanderbilt University Grant	\$187,544
Wabash College Fine Arts Scholarship	\$60,000

Community Awards:

Vanderburgh Community Foundation Lilly Scholarship	\$39,600
Vanderburgh Community Foundation Alt. Lilly Scholarship	
Vectren Corporation Scholarship	\$2,500
Peabody Energy Indiana Mining Scholarship	\$1,000
Evansville Area Council PTA Scholarship	\$1,000
Benjamin & Anna Bosse Scholarship	\$5,500
National Merit Scholarship Corp. Old National Bank Scholarship	\$6,000
National Merit Scholarship Corp. Macy, Inc. Scholarship	\$4,000
Whirlpool Corporation Foundation Sons & Daughters Scholarship	\$24,000
Edward Meyer Scholarship	\$1,000(x3)
Posey County Extension 4H Scholarship	\$500
Public Education Foundation Scholarship	\$500
Senator Lugar Distinguished Scholarship	\$6,000
Ryder Excellence Awards Roundtable Scholarship	\$7,500
Kiwanis North Side Foundation Edward & Rose Pues Memorial	\$1,000
Ohio Valley Construction Lower Ohio Valley Construction Fund	\$1,000
Teamsters Local 215 Teamsters Scholarship	\$3,300

Graduate Profile _

Total Grant & Scholarship Dollars Offered (2012)

\$10 million

Total number of Signature seniors **62**

Class of 2012 graduation rate_____
100%

Four-year on-time high school completion rate _______

100%

Academic Honors Diplomas ______ **56 (90%)**

Core 40 Diplomas ______
6 (10%)

Graduate Recognition ____

Signature School Outstanding Senior Award

Bailey Trela was selected by the Signature teachers to receive the Outstanding Senior Award. This is awarded to a student who has excelled academically, demonstrated leadership, performed community service, and is respected by teachers and peers.

Signature Spirit Award

Sylvia Jang was selected by the Signature teachers to receive the Signature Spirit Award. This is awarded to a student who best represents the ideals of the "Signature Way."

Ted Kuhlenschmidt Service Award

Kareem El-Khodary was chosen to receive this honor. This award is given to a student who has demonstrated devotion to his or her education at Signature School, has excelled in the areas of service, leadership, and involvement, and has played an important role in maintaining the character and reputation of Signature School.

STUDENT REGUGNITION

National

AP Scholar

- 90 Signature students earned the designation of AP Scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement Program® (AP®) Exams.
- National AP Scholar Award (granted to US students who receive an average score of at least 4 on all AP exams taken, and scores of 4 or higher on eight or more of these exams) Juan del Valle Coello, Shaan Erickson, Richard McCool, Cody Myers, Benjamin Steele, Madison Stoddard, Samyuth Subramanian, Bailey Trela
- · AP Scholar with Distinction Award (granted to students who receive an average score of at least 3.5 on all AP exams taken, and scores of 3 or higher on five or more of these exams) Wade Bieber, Jarrod Bouchie, Breanna Caldwell, Danielle Cory, Lindsee Culbertson, Andrew Dam, Juan del Valle Coello, Ciara Doll, Noah Eppler, Shaan Erickson, Victoria Foster, Claire Fox, Denton Greenfield, Caitlin Hochuli, Lillian Hochwender, Andrew Ireland, Kianna Jackson, Sylvia Jang, Nicholas Klitzing, Nicholas Krawec, Richard McCool, Cody Myers, Matthew Nasiatka, Andrew Nunn, Megan Parker, Wilson Phillips, Kayla Robinson, Noah Rouleau, Michael Seto, Trevor Smith, Benjamin Steele, Madison Stoddard, Kane Stratman, Samyuth Subramanian, Kevin Thomas, Bailey Trela, Jenna Washington, Cassandra Wells, Hannah Wolfinger.
- AP Scholar with Honor (granted to students who receive an average score of at least 3.25 on all AP exams taken, and scores of 3 or higher on four or more of these exams) Adam Beaver, Nicholas Ebertz, Claire

Edwards, Damian Fetscher, Isaac Morris, Ryan Murphy, Jonathon Rusche, Jacob Todd, Abigail Tracy, Sierra Wilson.

• AP Scholars (granted to students who receive scores of 3 or higher on three or more AP exams) Alvson Adams, Melissa Adkins, Michaela Arvin, Raul Benevides, Annette Bizal. Sterling Brinkman. Andrea Brockman, Robert Browder, Grace Bush, Ashley Davis, Baylor Dowdy, Kyleigh Estes, Sasha Feinberg, Brooke Ferguson, Kelli Goings, Brenna Goodlett-Mercer, Elizabeth Green, Allissa Gronotte, Elizabeth Hedges, Abigail Hughes, Janette Junge, Alexa Kirk, Peyton Lynch, Stephanie Milan, Jacob Mumford, Blythe Muth, Seetharam Narra, Juliana Pajdo, Kathryn Patton, Spencer Rice, Salia Richardt, Maria Riley, Matthew Shepard, Nicole Simmons, Alexandra Smith, Alexandra Thompson, Madison VanVleet, Andrew Witten, Hadi Yousef.

National Merit Finalist Award

Four students qualified as National Merit Finalists: Claire Fox, Ryan Murphy, Samyuth Subramanian, Bailey Trela.

Telluride

Bailey Trela was awarded a full scholarship to the 2011 Telluride Association's Summer Program at Cornell University, "Intergenerational Justice." This six-week-long educational program involved college-level seminars for gifted and highly motivated high school juniors. Admission to the program is highly selective, with 64 participants chosen from 1076 applications from all parts of the United States and abroad.

Wells Scholars Program

Samyuth Subramanian and Bailey
Trela were the recipients of the
prestigious Indiana University Wells
Scholarship. This scholarship provides
full tuition, academic fees, and a livingexpenses stipend for four years of study
at IU Bloomington. Wells Scholars
may choose to spend up to one of those
years studying abroad.

State _____

Indiana Legislative Youth Advisory Council

Juliana Pajdo and Bailey Trela were appointed by House Minority Leader Brian Bosma to serve on the Indiana Legislative Youth Advisory Council, which is comprised of 22 students. The Council was established to advise and make legislative recommendations to the Indiana General Assembly concerning matters directly affecting the State's youth.

${\bf Vanderburgh\ County\ Lilly\ Award:}$

Katherine Ward; Jarrod Bouchie and Claire Fox, alternates

Signature School Speech Team Won First in State in Division A

• 5th Place Memorized Duo: Olivia Schaperjohn & Ciara Doll

Local_

49th Annual High School Art Show

- Claire Fox won third place in the painting category with her oil painting "Modern Chardin."
- Payne Wagner won third place in the drawing category with her ink piece "A Closer Look."
- Katelyn Huff won third place in the mixed-media category with her torn paper piece "Hot Air Balloon."

FAGULTY RECUGNITION

Counseling_____

Ann Gomoll-Doan

• University of the South (Sewanee) Counselor Program, Sewanee, Tennessee

Jean Hitchcock, Ann Gomoll, Mary Williams

• NACAC's Mastering the College Admission Process Conference, Nashville, Tennessee

Education_____

Suzanne Dodd, Vicki Snyder, Jean Hitchcock

• LRP's National Institute on Legal Issues of Education for Individuals with Disabilities, San Antonio, Texas

Attilia Gogel

• Indiana Core Assessment Workshop, Indianapolis, Indiana

Jean Hitchcock

• 2012 School and College Law Conference, Terre Haute, Indiana

International Baccalaureate

Jamia Dixon

• Standard Level Psychology, Level 1, Houston, Texas

Amy Scharf

• IB Dance Conference, Los Angeles, California

International Studies ____

Attilia Gogel

 Japan-U.S. Teacher Exchange Program for Education for Sustainable Development (ESD) Workshop, San Francisco, California followed by exchange trip to Tokyo and Nara Japan

Attilia Gogel, Amy Scarf

 African American Dance Workshop, Museum, and Midsummer Night's Dream, Bloomington, Indiana

School Safety _____

Jeff Hara

Indiana School Safety Specialist Association training, Indianapolis, Indiana

Strategic Planning Workshop _____

Steering Committee - Julia Gregg, Jean Hitchcock, Shannon Hughes, Vicki Snyder

 All Signature teachers participated in a Strategic Planning Workshop, August, 2011

Technology _____

Michele Klipsch, Ann Gomoll-Doan, Mary Williams & Phyllis Pate

• PowerSchool Training, Evansville. Indiana



-18-

SCHOOL RECENTION



National ₋

Signature School #9 Ranked by The Washington Post (2012)

Since 1998, The Post's Jay Mathews has ranked Washington-area public high schools using the Challenge Index, his measure of how effectively a school prepares its students for college. In 2011, the Post expanded its research to high schools across the United States. The formula for the rankings is: Divide the number of Advanced Placement, International Baccalaureate or other collegelevel tests a school gave in 2010 by the number of graduating seniors. Equity & Excellence (E & E) is the percent of all seniors who had at least one passing grade on an AP or IB exam. Signature's E & E was 100%.

Signature School #1 in the Midwest Ranked by The Washington Post (2012)

Signature School #5 Among the Nation's Charter Schools Ranked by The Washington Post (2011)

Signature School #7 Ranked by Newsweek magazine (2012)

Newsweek magazine ranked Signature School number 7 among the top 100 public high schools in the nation. Equity & Excellence (E & E) % is the portion of all graduating seniors at a school that had at least one passing grade on one AP or IB test. Signature's E & E was 100%.

State

Access & Pass Rate for AP Performance (2012)

This award is based on the graduating class of 2011 taking and passing an AP exam during high school (earning a score of 3 or higher on 1-5 scale for at least one exam). Signature ranked 1st in state with a 90% pass rate.

Four Star Award 2011

The Four Star Award is a prestigious award which recognizes Signature School for having demonstrated Adequate Yearly Progress (under No Child Left Behind), having performed in the top 25% of all schools in the state in four areas: attendance rate, language arts proficiency score, mathematics proficiency score and percentage of students meeting state standards in both English/language arts and mathematics.

Adequate Yearly Progress

Signature School was designated as having made Adequate Yearly Progress under No Child Left Behind (NCLB). Under NCLB, schools must meet annual goals in the academic achievement of the overall student population. Schools are designated as having made Annual Yearly Progress (AYP) by calculating student achievement and participation rates on the Indiana Statewide Testing for Educational Progress-Plus (ISTEP+) in English/language arts and mathematics; student attendance rates for elementary and middle schools; and high school graduation rates for high schools.

A-F Accountability, Signature Receives an "A"

The State Board of Education methodology for determining school and corporation category designations (A-F grades) is based on student performance. Signature School received an "A".

REVENUES & EXPENDITURES

July 1, 2011 to June 30, 2012

 Revenues
 \$2,419,906

 Grants
 \$142,551

 Total
 \$2,562,457

Total	\$2,539,340
Grants	\$142,386
General Fund	\$2,396,954
Expenditures	

There was no repayment during the 2011-12 academic year on the Common School Fund Charter School Advancement Loan. In 2009, the Signature School chose to accept the option provided by the State of Indiana to defer loan payments from July 1, 2009, through June 30, 2012 for two years.

In the 2011-2012 academic school year, Signature School received a total of \$1,878,004 for tuition from the Indiana Department of Education. Signature also receives several smaller, restrictive, federal grants distributed by the state such as Special Education, Title I, and Title II. Grants are used in various ways at the school as directed in each grant application, including expenditures for special education consulting, technology projects and professional development. Also received in the 2011-12 fiscal year was the 2011-12 Charter School Facilities Grants for \$101,472. The Charter School Facilities Grant was a new grant offered in the 2009-10 school year; in the past, facilities funding has been one of several types of funding for which charter schools have not received assistance while non-charter public schools have. Charter Schools must annually apply for this grant and the grant's funding is set to expire after the 2013-14 fiscal year.

Signature School is a public school open to all students and does not charge tuition. It is funded like other Indiana high schools except that Signature receives substantially less funding than traditional high schools.

BOARD OF DIRECTORS

Mr. Robert L. Koch II President

Mr. Edmund Hafer Vice President

Mr. John Whinrey Secretary

Mrs. Theresa Chavez

Mr. Jeff Hara

School_

Dr. Sharon Kazee

Ms. Vicki Snyder

Mr. David Wagner

Foundation_

Robert L. Koch II President

Edmund L. Hafer, Jr. Vice President

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Patrick Jackson

Robert G. Jones

Ronald D. Romain

John C. Schroeder

Jennifer K. Slade

David Wagner

Linda White

- 20 -

SGNATURE STAFF

Math/Science_

Sarah Agler, M.Ed Indiana Wesleyan University

Cynthia Ahmed, M.S.University of Southern Indiana

Jami Cates*, **M.S.** Purdue University

Jeff S. Hara, M.S. University of Southern Indiana

Tracey Hayden, B.S.University of Southern Indiana

Shannon Hughes, M.A. University of Southern Indiana

Michele Klipsch, B.S.

Miami University, B.S., University of Southern Indiana

Eric Reek, M.S. Purdue University

Shane Thread, M.A.Oakland City University

Humanities.

Erin Atkinson, M. A. Oakland City University

Jamia Dixon, M.A. University of Evansville

Theresa Doyle, M.A. University of Evansville

Attilia Landini Gogel, M.A. University of Southern Indiana

Elizabeth Gramelspacher, B.A.

University of Southern Indiana

Julia Gregg, M.S.Peabody College (Vanderbilt University),
M.F.A., Murray State University

Jean Hitchcock, M.A.Middlebury College

Russell Luecke, B.A.University of Southern Indiana

Joe Nelson, B.S.University of Southern Indiana

April Nordenbrock*, **B.A.** University of Southern Indiana

Janet Pareja, B.A.Miami University

Karla Razor, M.A.Indiana State University (Candidate for Doctorate Degree)

Corrie Sarol, B. A.Purdue University, B.A., Iowa State University

Amy Scharf, M.A. Pepperdine University

Fine Arts

Terry W. Becker, M.S. University of Evansville

Clinton Bosler, B.A. University of Southern Indiana

Rebecca Simpkins* University of Evansville

Special Education

Suzanne Dodd*, M.A. University of Evansville

Admin/Support

Vicki Snyder, M.A.

Executive Director/Principal
University of Evansville

Phyllis Pate *Administrative Assistant*

Ann Gomoll-Doan, M. Ed.
Counselor
Indiana State University

Mary Williams, B.A.

Administrative Assistant

University of Evansville

Jean Denton Brubeck, M.S.

Director of Development
University of Michigan

* Part Time



Signature School, Indiana's first charter high school in 2002, was organized through the support and direction of the Signature Learning Center which later became the Signature School Foundation, Inc. In December 2001, Ms. Snyder, the principal, with a group of teachers submitted a charter seeking conversion status to the Evansville Vanderburgh School Board of Trustees (EVSC). On February 25, 2002, the EVSC approved the charter.

Signature's unique downtown location gives students an independent high school experience. It provides students with easy access to resources and

expertise. The school's proximity to the Evansville Civic Center, financial and business institutions, museums, libraries and other community organizations enhances educational opportunities for students. Over the years, the school has become an integral part of the downtown community. The campus has grown to include the Performing Arts Studio and additional classroom, both located in the Victory and the Robert L. Koch II Science Center, completed in 2006.

A public high school, Signature School provides choice to students and parents in Evansville and Southwestern Indiana.

Signature School's curriculum is internationally based with emphasis on fine and performing arts, science, technology, mathematics, and the liberal arts. All Signature courses are written to comply with the Indiana Academic Standards for the appropriate grade level and discipline. External assessment is provided to all students through the Advanced Placement program and the International Baccalaureate Diploma Programme, implemented in 2006. Signature continues to revise and improve its curriculum to meet the demands of the community for a secondary educational opportunity that puts academics first.

BEVELOPHENT REPORT

Signature School, a public charter high school, like all charter schools in Indiana, receives about 37% less funding than traditional public schools in Indiana, and that disparity translates to charter schools receiving no funding for capital improvements and technology needs. To add to the funding challenges, Indiana has made significant cuts to all public schools over the last couple of years in terms of the state funding on a per pupil basis. Specifically, Signature School received State funding of \$6,207 per student in 2009, and received \$5,384 per student in 2012 – roughly a 13 percent decrease. Signature School is addressing those funding challenges through a variety of fundraising efforts that include a 2011 Capital Campaign, the Annual Parent Campaign, a new Annual Fund Campaign, and a new Alumni Fund Campaign.

SUPPORT FROM WITHIN ___

PARENT CAMPAIGN

Parents contribute their time, talent, and treasure to a myriad of school events, school projects, school fundraisers, and the annual Parent Campaign.

Parents' gifts in 2011/2012 to the Parent Campaign totaled \$60,671.43, a record amount for our Parent Campaign.

ALUMNI FUND CAMPAIGN

Signature initiated a new Alumni endeavor in May 2012, beginning with its first Alumni Reunion, as well as a new Alumni Annual Fund Campaign which raised \$26,101.

WITH GRATITUDE

With our donors' financial support, we have had the freedom to facilitate each student's educational journey. Signature's success is reflected in the success of each of our graduates and their ability to meet their educational goals. Ours has been a unique endeavor with national recognition. Our donors have ensured that we will continue to maintain our recipe for success for the future. We are extremely grateful for their support and strive to return each year with a commitment to ensure that the donors are confident their financial contributions have been wisely invested.

JEAN DENTON BRUBECK

Director of Development

SUPPORT FROM WITHOUT _

ANNUAL FUND CAMPAIGN

Signature School initiated a new Annual Fund Campaign in February 2012. These community donors have contributed \$5,375 to date.

VICKI SNYDER FUND

In honor of Vicki Snyder and her retirement and in recognition of her receiving the Rotary award, a fund was created in Vicki's honor to enhance the IB Programme, with contributions totaling \$4,400.

GRANTS/BEQUESTS

Alcoa Foundation Cecil & Mabel Hamman Foundation Potts Foundation

SIGNATURE FOUNDATION

In response to state funding cuts, the Signature School Foundation launched a new capital campaign in 2011. This campaign resulted in three year pledges/gifts in the amount of \$788,850.

DONORS TO SIGNATURE CAMPAIGN 2011

Individual:

Jean Denton Brubeck
John & Susan Daniel
Niel & Karen Ellerbrook
The Eykamp Family
Edward & Mary Anne Fox
Rick & Michele Geissinger
Ed & Sharon Hafer
Patrick & Patricia Jackson
Bob & Lisa Jones
Tom & Sharon Kazee
Robert & Cynthia Koch
Robert & Susan Parsons
John & Diane Schroeder
Richard & Patrice Schroeder

Jennifer Slade Vicki Snyder David Wagner John & Mona Whinrey Linda White

Corporate:

Crescent-Cresline-Wabash
Plastics Foundation
Koch Foundation, Inc.
Old National Bancorp
Springleaf Financial
United Companies
Vectren Foundation



COLLEGE ACCEPTANCES

ART ACADEMY OF CINCINNATI • ASHLAND UNIVERSITY • AUBURN UNIVERSITY • BALL STATE UNIVERSITY* • BELLARMINE UNIVERSITY · BOSTON COLLEGE · BOWLING GREEN STATE UNIVERSITY · BUTLER UNIVERSITY* · CARSON-NEWMAN COLLEGE CASE WESTERN RESERVE UNIVERSITY
 CEDARVILLE UNIVERSITY
 CLARKSON UNIVERSITY
 COLLEGE OF CHARLESTON COLUMBIA COLLEGE CHICAGO* • CONCORDIA UNIVERSITY CHICAGO* • DAVIDSON COLLEGE* • DEPAUL UNIVERSITY • DEPAUW UNIVERSITY • EARLHAM COLLEGE • FLORIDA STATE UNIVERSITY • FRANKLIN COLLEGE* • FURMAN UNIVERSITY • GEORGIA INSTITUTE OF TECHNOLOGY • HANOVER COLLEGE* • HARFORD COMMUNITY COLLEGE • HARVARD COLLEGE* • INDIANA STATE UNIVERSITY* • INDIANA UNIVERSITY * • INDIANA WESLEYAN • IOWA STATE UNIVERSITY OF SCIENCE & TECHNOLOGY* • IUPUI • KETTERING UNIVERSITY • LIBERTY UNIVERSITY • LOYOLA UNIVERSITY CHICAGO • MIT* • MURRAY STATE UNIVERSITY • NYU* POLYTECHNIC INSTITUTE OF NYU
 PRINCETON UNIVERSITY
 PURDUE UNIVERSITY*
 QUEENS COLLEGE
 ROBERT MORRIS UNIVERSITY • ROCHESTER INSTITUTE OF TECHNOLOGY* • ROSE-HULMAN INSTITUTE OF TECHNOLOGY • SAINT LOUIS UNIVERSITY SAINT MARY OF THE WOODS COLLEGE
 SAINT MARY'S COLLEGE
 SAVANNAH COLLEGE OF ART & DESIGN*
 SMITH COLLEGE SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE
 SOUTHERN ILLINOIS UNIVERSITY-EDWARDSVILLE*
 ST. LOUIS COLLEGE OF PHARMACY* • STANFORD UNIVERSITY • TAYLOR UNIVERSITY* • THE OHIO STATE UNIVERSITY • TOWSON UNIVERSITY* • UNION UNIVERSITY • UNITY COLLEGE • UNIVERSITY OF ALABAMA • UNIVERSITY OF BALTIMORE • UNIVERSITY OF CINCINNATI • UNIVERSITY OF EVANSVILLE* • UNIVERSITY OF FLORIDA • UNIVERSITY OF ILLINOIS AT CHICAGO • UNIVERSITY OF INDIANAPOLIS UNIVERSITY OF KENTUCKY
 UNIVERSITY OF LOUISVILLE*
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*INDICATES INSTITUTIONS STUDENTS WILL BE ATTENDING

- 24 -

THE MISSION OF THE SIGNATURE SCHOOL IS TO MEET THE NEEDS OF SELF-MOTIVATED LEARNERS IN A PROGRESSIVE ENVIRONMENT DRIVEN BY GLOBAL CONCERNS. WE EMPHASIZE RIGOR AND EXCELLENCE IN ACADEMICS, THE ARTS, INTEGRATED TECHNOLOGIES, AND COMMUNITY SERVICE.

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